

ACTIVITY: SAFETY AND HEALTH LAWS GENERAL DUTIES

Short answer - Research

Resources:

- *Occupational Safety and Health Act* Sections 19-23 OR
 - WorkSafe Western Australia Commission *General Duties Guidance Note*
- Both available on WorkSafe's website at www.docep.wa.gov.au or for purchase from WorkSafe.

Task:

- Individually complete the short answer questions on general duties.
1. **There are five general duty sections of the Act (sections 19 to 23). List the five groups of people that have responsibilities under these.**

2. **Who has a duty to provide information, instruction, training and supervision?**

3. **Who has a duty to avoid adversely affecting the safety or health of any other person through an act or omission at work?**

4. **What must an employer or self-employed person do under Section 21 (1)(a) of the Act?**

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5. There are three types of people who have a duty to ensure that people who are NOT employees are not harmed in any way by the work activity. Who are they?

6. Section 22 1(b) of the Act refers to “access to ” and “egress from” a workplace. What does this mean?

7. What section covers the duties of designers, manufacturers or importers of plant. What does “plant” mean? (Hint: look in Section 3 of the Act).

8. What are the maximum fines under the Act (a) an employer can be fined where an offence causes the death of, or serious harm to an employee and (b) an employee can be fined where an offence causes the death of, or serious harm to any person?

9. In you own words describe what an employer must notify the Commissioner about under Section 19 (3) of the Act.
